



# western

## COPPER AND GOLD

### **SAFETY, HEALTH AND ENVIRONMENTAL POLICY**

This policy applies to all employees of Western Copper and Gold Corporation (“Western”) and its subsidiaries (together with Western, the “Company”).

Western Copper and Gold Corporation believes that all injuries are preventable and care for our people and the environment is an integral and vital part of our business. To this end we are committed to:

- Providing a safe and healthy work place, ensuring that our employees and contractors can perform their tasks safely, with no accidents, injuries or incidents.
- Protecting the environment by mitigating the impact on it.
- Integrating health, safety and environment considerations into our business planning.
- Complying with all applicable laws, regulations and standards.

All Executives of the Company shall:

- Ensure that all employees and contractors are trained, enabling them to work competently and safely in completing their work.
- Plan, implement and monitor a comprehensive Safety, Health and Environment programme at sites where we operate, to meet our duty of care and ensuring continual improvement.
- Design mine and site facilities that safeguard the health and safety of all employees and contractors, prevent pollution, consider resources and energy, and reduce waste.
- Promote a culture of communication, responsibility and involvement in Safety, Health and Environment.

All employees and contractors of the Company shall share the responsibility to:

- Work in a healthy and safe manner and take due care of the environment.
- Promptly report any incidents, accidents, unsafe practices or conditions that they witness.
- Actively participate in the support and promotion of Safety, Health and Environment in the work place.

Western’s objective is to achieve best practice in Safety, Health and Environment performance, placing the highest possible value on life, health, wellbeing, and the environment.

**Approved:**

A handwritten signature in blue ink, appearing to read "Paul West-Sells". The signature is fluid and cursive, with a long horizontal stroke at the beginning.

Name: Paul West-Sells

Title: Chief Executive Officer

Date: May 29, 2020